

## STATE OF NEW JERSEY

In the Matter of Administrative : Analyst 4 (PS1612N), Department of : Labor and Workforce Development :

CSC Docket No. 2018-3078

## FINAL ADMINISTRATIVE ACTION OF THE CIVIL SERVICE COMMISSION

List Revival and Extension

ISSUED: MAY 23, 2018 (VJ)

The Department of Labor and Workforce Development requests that the eligible list for Administrative Analyst 4 (PS1612N) be revived and extended for one year.

:

:

By way of background, the Administrative Analyst 4 (PS1612N) eligible list containing two names promulgated on May 5, 2016 and expired on May 4, 2018. Agency Records indicate that no certifications have been issued from the subject eligible list. There is no announcement pending for Administrative Analyst 4 in the Unit Scope of Benefit Payment Control (N864).

In the instant matter, the appointing authority asserts that it anticipates filling one position as it is awaiting approval from the Governor's office to promote the number one ranked, veteran eligible. The appointing authority requests that the subject eligible list be revived and extended for one year beyond the expiration date. The Division of Agency Services indicates it support of the instant request.

## CONCLUSION

N.J.S.A. 11A:4-6 and N.J.A.C. 4A:4-3.3(b)1 provide that an eligible list may, for good cause, be extended prior to its expiration date, except no list shall have a duration of more than four years. N.J.S.A. 11A:4-6 and N.J.A.C. 4A:4-3.4 provide that an eligible list may be revived in order to implement a court order or decision of the Civil Service Commission (Commission) in the event of a successful appeal instituted during the life of a list, to correct an administrative error, or for other good cause. In the instant matter, the appointing authority seeks a one year

extension of the Administrative Analyst 4, (PS1612N) eligible list so that it may make a permanent appointment from the list. The Commission notes that the filling of a vacancy through a permanent appointment from an eligible list is preferable to making a provisional appointment. Accordingly, under these circumstances, good cause has been shown to revive and extend the subject list to May 4, 2019, or until a new list become available, whichever occurs first.

## ORDER

Therefore, it is ordered that this request be granted, and the eligible list for Administrative Analyst 4 (PS1612N), Department of Labor and Workforce Development, be revived and extended to May 4, 2019 or until a new list become available, whichever occurs first.

This is the final administrative determination in this matter. Any further review should be pursued in the judicial forum.

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE 23<sup>rd</sup> DAY OF MAY, 2018

Derdre' L. Webster Calib

Deirdre L. Webster Cobb Acting Chairperson

Civil Service Commission

Inquiries and Correspondence Christopher S. Myers
Director
Division of Appeals
and Regulatory Affairs
Civil Service Commission
Written Record Appeals Unit
P.O. Box 312
Trenton, New Jersey 08625-0312

c: Mary Fitzgerald Kelly Glenn